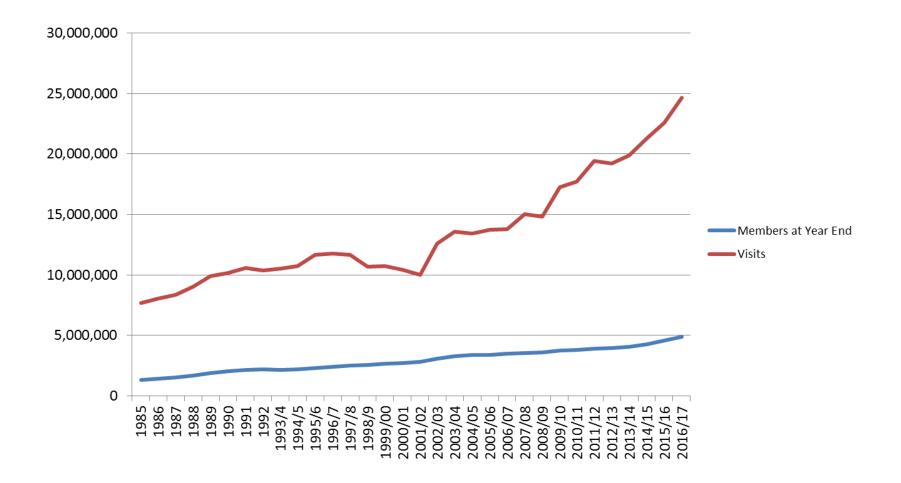


My! How we've grown! Some things we've learned from a decade of growth





Ok, so we've grown....

Particularly recently. In the last two years alone we have seen members increasing by 15% and visitors to our pay-for-entry properties by 17%.

.. And families have been the fastest growing part of our audience.

A decade ago, families made up:

Less than 20% of our memberships About 35% of our members About 1,182,000 people





Now, families make up:

24% of our memberships40% of our membersMore than 2,000,000 people









Three catalysts for growth:

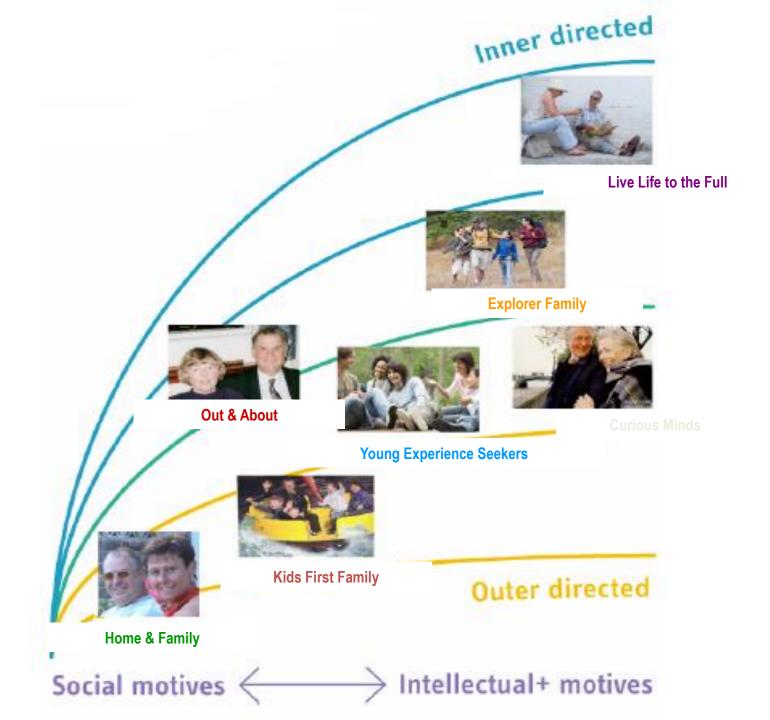
Segmentation.
Enjoyment.
Everything Speaks.

Things we've learned



Putting our audience at the heart of our thinking





Kids First Families....





Kids First Family want to be entertained, with lots for their kids to see and do. It's essential that kids enjoy themselves: that way the parents don't have to worry and can relax and enjoy themselves too. Kids are definitely the main focus. For **Explorer Family** a day out is time together to create family memories. Always keen to take on challenges and learn about themselves, they like to try new things, and have stories to share with their friends about the things they've done and places they've been. It's important for every member of the family to be involved, the parents want to be there with their kids to see how they react, what they're interested in and what questions they ask.



Explorer



Its not all about the model: its about your mind-set

- The Audience Agency model (used by ACE): <u>https://audiencefinder.org/</u> and a quick summary of 10 segments here: <u>https://www.theaudienceagency.org/audience-</u> <u>spectrum/profiles</u>
- The international model (developed by Morris Hargreaves McIntyre): <u>http://mhminsight.com/articles/culture-segments-1179</u>



Enrichment mature traditional heritage nostalgia



Entertainment

consumers popularist leisure mainstream



Expression receptive

confident community expressive



Perspective settled self-sufficient focused contented



Stimulation active experimental discovery contemporary



Affirmation

self-identity aspirational quality time improvement

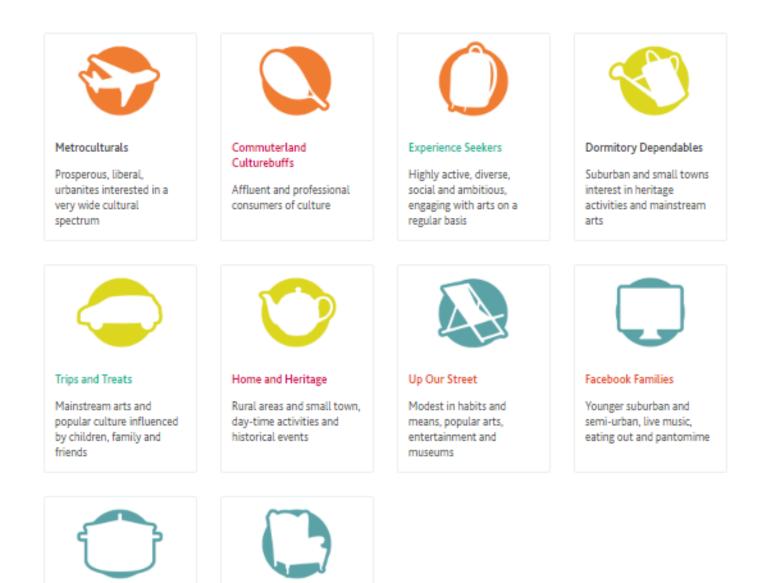


Release busy ambitious prioritising

wistful



Essence discerning spontaneous independent sophisticated



Kaleidoscope Creativity

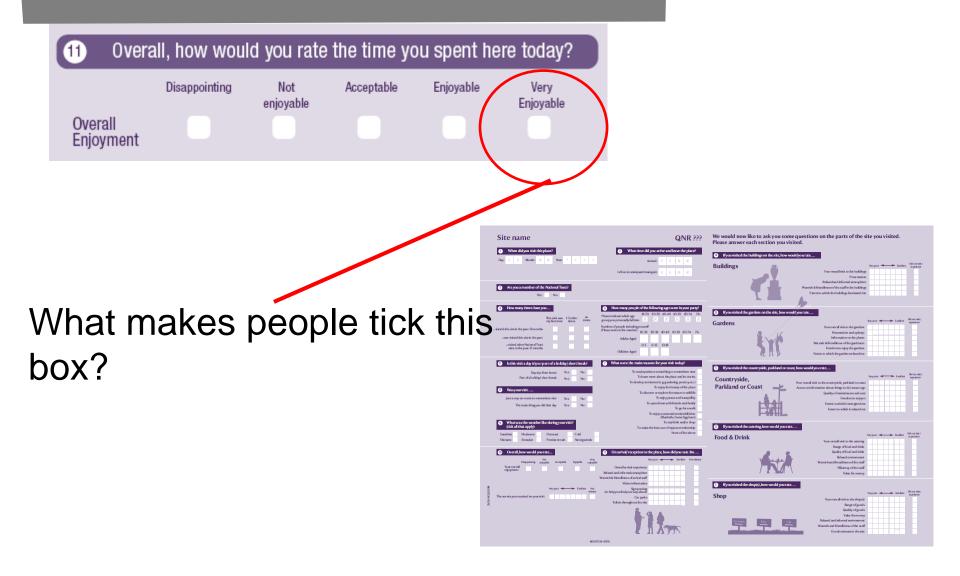
Mixed age, low level engagement, free local events, outdoor arts and festivals

Heydays

Older, less engaged, crafts, knitting, painting, sheltered housing, church group or community library

Things we've learned #2: Getting our core offer right – and holding ourselves to account

"We need to learn to love people as much as we love places"



What we've learned about enjoyment....



Unexpected Delighters

Things they don't expect us to do but if we do them well we could really wow, and if we don't do it well it can backfire

Expected Basics Things they expect us to get right. If we get it right, we'll just satisfy. Where we get the basics and remove irritants– we have a better chance to surprise and delight

EXPECTATIONS

Unexpected Irritants Things they don't expect us to get wrong

Insight & Supporter Data

People make the difference.

... and everything speaks



Things we've learned #3:

No.

Sending out the right signals

lenabling memorable family experiences

What changes did we need to make at properties?



Focus on core offer and facilities Making life easier for families Helping them feel valued Giving them choice

Working out which components are repeatable and dialling them up

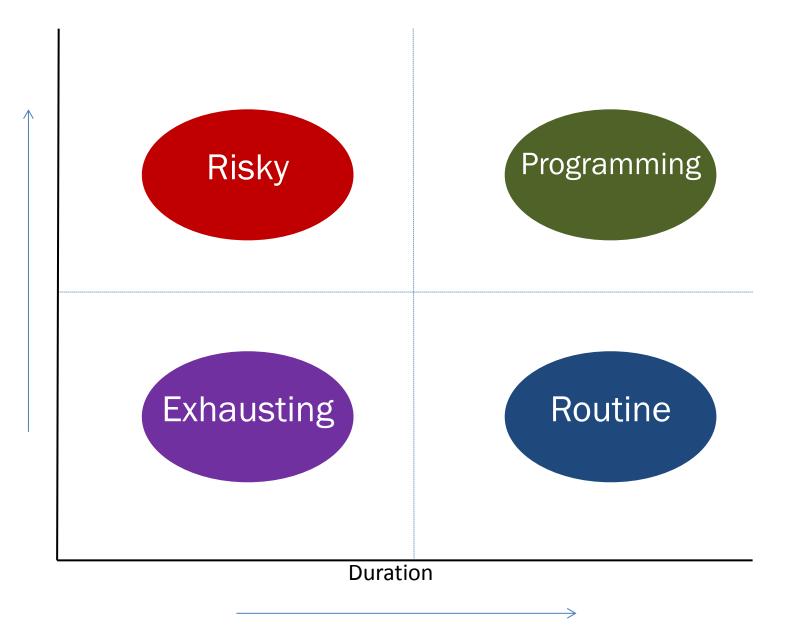
We focussed on play...

For Wild Play follow the fish

Things we've learned

It's all about the programme

#4



Working with natural rhythms

Until we eventually felt confident enough to go public...



